

Mentoring Programme

For ambitious and motivated individuals, who are interested in developing ever-better leadership and management practices.

Offered by The Deming Alliance



Would you like to be a more confident and capable manager?

Do you find the endless stream of management information bewildering?

Does leading the team seem more like a chore than a joy?

Do you sometimes wish you had someone, outside the world of work with whom you could 'unpack' the challenges of the day and help make sense of them?



If the answer to any of the above is yes, then joining the programme could be what you are looking for.

The <u>Deming Alliance</u> is a non-profit professional association of management experts and practitioners based in the UK. Our members have decades of experience in management, and as a result have built considerable skills and knowledge. We are keen to support first-time, and 'millennial managers' at this most tricky and unpredictable time by acting as mentors.

We define mentoring as a long-term and evolving relationship and a means of providing support, challenge and enabling learning to one person through the guidance of another. The scope for the mentoring is the working life and professional development of the mentee. The relationships are conducted in-line with the code of ethics of an appropriate body (the EMCC) such that contracting, confidentiality, boundaries, integrity, supervision and termination etc. are all dealt with appropriately.

There is no charge for this service other than the normal membership fee (currently £165 per annum), but places on the programme are limited.

If you would like to find out more, please contact:

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